Maksim Zakharov

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- 7+ years of Frontend Development   • 3+ as a Senior on startups   • Led teams of up to 5 people

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Experience

Manychat - Senior Frontend Developer   September 2020 – Present

Manychat is a SaaS platform for Marketing automatisation and chats management, official Meta Business Partner, used by over million businesses worldwide, #1 at Instagram market.

- Release by my team (validation graph data + visualizing in a messenger-like interface) received the highest amount of positive feedback within the community in Q1 2023.
- Decreased the number of users banned by Facebook's algorithms by **80%** in Q4 2021 by creating a system to prevent violations of Facebook policies.
- Configured tree shaking for esbuild, which resulted in a decrease of the bundle size by **250Kb/7%**.
- Facilitated team growth by cross-training members, **successfully onboarded 2** new members, and provided mentorship for them.
- Led migration from legacy to modern Stripe checkout, as a result: far less code (means fewer bugs), features like Address Autocomplete, Multiple Payment Options, Internationalization out of the box. Also defined key health metrics for the component and established robust monitoring tools.

Tilda Publishing - Frontend Developer   September 2019 – August 2020

Tilda is a website builder, apart from other website builders is its focus on aesthetics and design.

- Led implementation a delivery system and integrated with leading logistics providers in CIS, substantially enhanced e-commerce branch of product.
- Reduced manual work by automating element alignment in graphical editor.
- Enhanced browser support of the platform, by optimising in-house libraries for animations.
- Instituted 3 key processes in the development team: management of tech debt, implementation of rigorous code review protocols, and enhancement of streamlined communication with the support team.

DNA Team - Engineering Manager   September 2017 – August 2019

The DNA team is an outsourcing agency that collaborates with Russian branches of companies such as Kaspersky and British American Tobacco.

- **Led a team of 5**, managed key clients, and oversaw the development process.
- Sped up the development by streamlined technology stack and organised the version control system.
- Aided in the development of the team by setting clear expectations for new members and streamlined the onboarding process.
- Enhanced company website performance, achieving **high 90's** in Chrome Lighthouse review.

Foxinet Studio - Frontend Developer   September 2013 – August 2017

During my time at the company, we received an award in the "Most Qualified UMI.CMS Partner" category in 2014 and entered the TOP-100 of the Unified Web Studio Rating in 2015.

Personal Info

Languages: English – full working proficiency (B2), Russian – native.

Pet-projects: [Endy](#) – an iOS diary with correlations between events and metrics

Education

Maritime State University   February 2015

Master's Degree in Ship Navigation and Technical Operation of Transport Radio Equipment, specification – engineering.

Skills

- Languages: JavaScript, TypeScript, Python
- Frameworks: React, Jest, React Native, Svelte, Flask
- Tools: Linux, Git, GitHub actions
- Management: project management, mentoring, OKRs